RJ. File No. 100 (A)

1940.

Collection No. (2)

Mysore Residency
Bangalore

41

QC
9/4/47 19/Aug/42

Pros. Serial Nos. 1/5

Subject.

1) Petition from Susaymariammal, retired Ayah, Health Department, asking for a gratuity

List of the menial Staff of the Municipal Commission, ~~whose post~~ ineligible for pension

Previous References.

2) Petn from Arockiam. Lakshmal. Mulk Servant

Later References.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
10 JUL. 1940
Diary No. 6657
File No.....

From

Susaymariamall,
D. Street, Baiderhalli,
Bangalore.

To

The Secretary to the Resident in Mysore
Residency Office, Bangalore.

Respected Sir,

I, a retired Ayah of the welfare centre in the C & M. Station municipality, beg to represent my grievances to you with a fervent hope that you will generously consider the same and do the needful.

On the whole I have rendered 22 years service to the Welfare centre connected to the Health department and retired only 3 years ago. I was at the outset taken on a salary of Rs.10/- p.m. and subsequently my pay was increased to Rs.13/- p.m. On the date of my retirement I was neither granted pension nor any gratuity for my 22 years service. I appealed to the Municipal aurhorities for the grant of pension or some financial assistance but I was given a reply that I am not entitled for either of the benefits. If my 22 years service does not qualify for pension at least I should have been granted a gratuity calculating at one month's salary for each year of my servicewhich I understand has been done in the case of many municipal employees who have retired at short services.

Having devoted my full life time in the minicipality and hence entirely depend on them, where can I go to take shelter and boarding at this time of my ripe age, of more than 60 years. It is not certain that I will live even for a year or two and during this short time, have I to live peacefully or to perish out of starvation

In the light of my foregoing circumstances I hope the authorities will not fail to show a sympathetic attitude in the matter of financial assistance to this helpless widow.

Thanking you in anticipation of kind enquiry in the matter.

I beg to remain,
Respected Sir,
Your most obedient servant,

Bangalore,
9th July 1940.

Sent U.O.
May be ~~forwarded~~ to the P.M.C. for favour of remarks.

M.P.
12/7/40

13

No. 3745/40
15. JUL. 1940

The President, Municipal Commission.
U.O. No. D. 6657 dated 13. 7. 40.

2. The applicant's appointment does not fall under the category of inferior establishment which has been recognised as eligible for pension or gratuity by the Municipal Commission in their resolution No.5 dated the 31st August 1928 and approved by the Hon'ble the Resident in S. R's letter No.635/484-1928 dated the 18th January 1929.

F. 484-28

F. 484-28

The applicant has only a service of 19 years, 2 months and 14 days and not 22 years as stated in the petition.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
22 JUL.
Diary No. 7181
Ed. No.

H. W. Carbutt

To
The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.
U.O. No. 3745/40 dated 22nd July 1940.

Draft submitted
M.P.
27/7/40

27-7-40

Issues had. (A) Issue draft or (B) ask PMC if anything can be done?

Rejdt. 1 Yes it does seem hard but the Executive Council have in many appointments of this type which will be decided shortly may be asked if anything can be done as suggested

From para 3 of notes on the reverse of P.U.C.

The President, Municipal Commission, C & M Station.
U/O D.No.7181, dated the 29th July 1940.

3745/40
29 AUG 1940

I am placing this case before the Municipal Commission this month for consideration as a special case under Section 22 of the B.M.L. I am enclosing a list of the menial staff of the Municipal Commission who have not been included in the list in Municipal Commission's resolution No.5 dated the 31st August 1928, for the reason that they are paid at the ordinary market rates. The Municipal Auditor, whom I consulted in the matter, is of opinion that the appointments mentioned in the list should not be brought on to a permanent footing - vide copy of his note enclosed.

H.H. Carleton

To,
The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

U. O. No. 3745/40 dated 6th September 1940.
Sub. 2

OFFICE OF THE
HON'BLE RESIDENT
AT BANGALORE
Diary No. 8786
File No.

D.No.9094 S.N.2

Draft submitted.
The Municipal Commission's decision may in the meanwhile be awaited/

M.P. 23/9/40
K.L.C. 24.9.40

D.No.9488 S.N.4

Please see para 5 of notes above.

Draft submitted.

M.P. 12/10/40.
K.L.C. 12.10.40

Hon'ble J. N. Rangachalam 14.10.40
S.N.S: 15Sne

D.No.11303 S.N.6

A hard case. May be sanctioned.

Draft submitted.

14.10.41

J. N. Rajagopalan
15.10.41

14.10.41

E.A. F.A.

Await

D.N. 12376.
C.P. 16.

D. N. 12376. SN 8

The petitioner says that he had served the m Municipa Commission from 1919 to 1943 - a period 24 years - M.C. usually grant gratuity to menial servants for such long service. It is not clear why this concession is den denied to the petitioner. Perhaps P.M.C. may see u/o for remarks.

P.M.C.

No. 3279/43
18 NOV. 1943
MILITARY STATION

The question of granting a special pension to the applicant under Section 22 B.M.L. was considered by the Standing Committee at their meeting held on 21-9-43 and they did not recommend it for the reason that the applicant did not fall under the Category of inferior establishment which has been recognised as eligible for pension or gratuity by the Municipal Commission in their resolution No.5 dated 31st August 1928 and approved by the Hon'ble the Resident in S.R's letter No.635/484-1928 dated the 18th January 1929).

A scheme is now being worked out for the grant of pension or gratuity or some sort of retiring allowance for employees of the Municipal Commission who are not in the permanent establishment and it will be placed before the Municipal Commission for consideration next month. If the Municipal Commission approves of it, the applicant's case will be taken up and paid according to the decision of the Municipal Commission.

For P. M. C
22.11.

To

The Secretary to the Hon'ble the
Resident in Mysore,

U/O No. 3279/43 dated 22-XI-43.

A list of menial establishment under the Municipal Commission who are not entitled for pension or gratuity is at c.p.5/R.100-40(2). (H)

The Munl. Commission ~~had~~ grant pension to coolies included in the above mentioned list on previous occasions - Cf. c.p.2/F.484-28. (J)

Ayahs who are also included in that list were granted gratuity - Cf. c.p.11 and 15 (H)

The petitioner has therefore a real grievance especially as he has put in more service than the ayahs. As a scheme for the grant of pension or gratuity in such cases will be considered by the Commission shortly we may inform the petitioner that the matter is under the consideration of the M.C. Draft submitted.

15/11/43

12.11.43
25.11.

(from para 2)

The P.M.C. may see draft before issue

E.A.

P.M.C.

27.11.43

U.O No. RF.100-40(2) Dt 29-11-43,

Seen. The draft may issue.

C.W. Narayan Iyer 3.12

No. 3279/43. 30 Nov 1943 R.File - MILITARY STATION

For P.M.C.

S.R

no: 3279/43 dt 3-12-43.

OFFICE OF THE [illegible] ENGINEER, [illegible] ORE. 4 DEC 1943 Diary No. 13310

The draft may now issue.

P.O. P.I. 4-12-43

12.12.43
4.12.43

S/12.

E.A.

Draft 15/12/43.

(M) S.N.9 (7.12.43)
Ch.18

c.p.15/puc

D. N. 13887. S. N. 10.

The Commission's proposal may, in the special circumstances of the case, be sanctioned. The expenditure falls under Section 69(2)(k) of the Bangalore Municipal Law Draft submitted.

may be approved

S.N. 11 (28.12.43).

c.p.24/puc

D. N. 548. S. N. 12.

Please see c.p.16 to 18; and the above notes from paras 2 to 10.

The Resolution of the Municipal Commission may be confirmed. Draft submitted.

(The petitioner Arockiam, Ex-Disinfection coolly will not be eligible for a gratuity of 4 months' pay as it is seen from his petition that he has put in a service of about 24 years.) President, M.C may will take action in this regard.

Para 13.

may be confirmed

S N (12) - 22/1/44.

c.p.29/puc

D. N. 7704. S. N. 14.

Please see c.p. 16 & 18: also paras 2 to 10 and 13 of these notes. The petitioner seems to have put in 24 years' service - vide also his first petition at c.p.16 - and the M.C. have granted him a gratuity of 4 months pay according to the gratuity rules at c.p.26. Petitioner may be informed that nothing further can be done. Draft submitted.

Para 15

SN. 15 (22.6.44).

Please see c.n. 29 and 30. (W) renewing

Perhaps the addressee is not now ~~living~~ at the address given by him. The letter may be filed until we hear again from him.

16

para 16.

E.A

AAA 25.9.44. Kol 15.7.

P.C.K.

Municipal Auditor's U.O.Note No.44 dated the 30th August 1940 to the President, M.C.

The Government of India and the Government of Madras have declared certain classes of menials as ineligible for pensionary rights on the ground that they come and go as the service and wages suit them and the terms of their employment vary with the personnel and the times. The following are along the classes and all menial servants of these classes by whatever designation they may be called are ineligible for pension.

Ward Boys	Ayahs.
Bricklayers.	Gardeners.
Carpenters.	Coolies.
Kitchen women.	Watchmen.
Blacksmiths.	Sweepers.
Nurses maties.	Conductresses in Schools.
Water men.	Motor Establishment.

(vide pages 4 to 8 of the Madras Supplement to C.S.R.)

In the list of menial staff already declared eligible for pension in Municipal Commission's resolution No.5, dated the 31st August 1928, watchmen and dressers in hospitals are included which posts are not pensionable under Government. I think the list should not be further increased by posts such as those in the list now prepared which fall under the classes referred to above.

Any very hard cases of persons who put in long service (say 30 years) can always be dealt with on merits under Section 22 of the Bangalore Municipal Law - vide also U.O.No.5077/39 dated 9.5.1939 to the Secretary to the Hon'ble the Resident in Mysore, Bangalore.

(Sd). J. N. RAJAGOPALAN.
30/8/40.

'C o p y'.

DIW.

LIST OF MENIAL STAFF WHO HAVE NOT BEEN INCLUDED IN THE LIST DETAILED IN MUNICIPAL COMMISSION'S RESOLUTION NO.5, DATED 31ST AUGUST 1928, AS THEIR WORK IS PURELY MANU. AND AS THEY ARE PAID AT THE ORDINARY MARKET RATES.

Ayahs	.. ..	10 on Rs.10/-.
Conductresses	.. ..	(5 on Rs.10/-. (8 on Rs.8/-.
Watchmen at the Dhoby Ghat & Burial Places.		(1 on Rs.13/-. (1 on Rs.12/-. (1 on Rs.10/-.
Steam Road Roller Estab. - Drivers	..	(4 on Rs.35/-. (2 on Rs.30/-.
Firemen	..	6 on Rs.15/-.
Cleaners	..	2 on Rs.15/-.
Road Roller Watchman	..	1 on Rs.15/-.
Dispensaries. - Watermen and Sweepers	..	4 on Rs.10/-.
Malaria Staff. - Fieldmen	..	4 on Rs.15/-.
~~Coolies~~	..	20 on Rs.12/-.
Rat Destruction. - Coolies	..	14 on Rs.14/-.
~~Repairs to Carts~~.- Carpenter	..	1 on Rs.37/-.
Blacksmith	..	1 on Rs.30/-.
Hammerman	..	1 on Rs.15/-.
Bellows Boy	..	1 on Rs.6/-.
Water Supply Estab. - Fitters	..	7 on pay ranging from Rs.25/- to Rs.45/-.
Painter	..	1 on Rs.35/-.
Mason	..	1 on Rs.30 - Rs.35/-.
Turn Cocks	..	5 on Rs.15 - Rs.20/-.
Turn Key	..	1 on Rs.15 - Rs.20/-.
Coolies	..	9 on Rs.15/-.
Cooly Boys	..	7 on Rs.10/-.
Avenues and Parks. - Gardeners	..	11 on Rs.12/-.
Malis	..	(7 on Rs.12/-. (12 on Rs.10/-.
Watchmen	..	2 on Rs.12/-.

DIW.

From

Susaymariammall,
D. Street, Baiderhalli,
Bangalore.

To

The Secretary
to the Hon'ble The Resident in Mysore
B A N G A L O R E.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
19 SEP. 194
Diary No. 9094
File No.

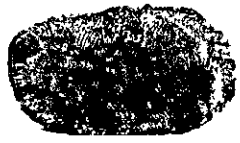
Respected Sir,

I beg to bring to your honours kind notice that no action has since been taken in respect of my petition dated 9-7-1940 for the grant of financial assistance to me.

I have clearly expressed my difficulty circumstances in the petition and hence I hope, in recognition of 22 years services to the Municipal Welfare Centre, C & M Station I will be granted the due gratuity at your earliest convenience, as I am completely starving without ~~no~~ any one to depend upon.

Bangalore
18th Septr.1940.

I beg to remain,
Respected Sir,
Your most obedient servant,



S N 3

7

DEPARTMENT.

BRANCH.

File

Serial No.

Draft Letter / Memorandum / Telegram

Class for telegrams — INLAND: Immediate, Important, Express, Ordinary | FOREIGN: Immediate, Important, Ordinary, Without priority

D.No.9094-40 Dated 26/9/40 19

G&A

From

The Secretary to the Resident.

To

Susamariammall,
D.Street, Baiderhalli,
Bangalore.

To be issued on

Issued on

1st Reminder

2nd Reminder

3rd Reminder

Heading:

Case or Diary No.

If post copy of telegram required

Date of despatch of above — S.No.162 P.U.C.

List of enclosures

(Code word for telegrams.)

Reference your petitions dated the 9th July and 18th Septr. 1940 for financial assistance.

The matter is under the consideration of the Municipal Commission.

for SECRETARY TO THE RESIDENT

23/9/40

23/09/40

16/10/40

5—3,000—12—5—39.

CIVIL & MILITARY STATION, BANGALORE.
MUNICIPAL OFFICE.
Dated 30th September 19 40.

From

H. H. CARLESTON, ESQ., I.C.S.,
President, Municipal Commission,
Civil and Military Station, Bangalore.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
2 OCT. 1940
Diary No. 9288
File No. C. 100/40

To

The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

I have the honour to forward, herewith, an application for gratuity, from Susaimari, late Ayah, Maternity and Child Welfare, Health Department, together with a copy of the Commission's resolution No.9 dated the 26th September 1940, granting her a gratuity of Rs.123-8-0 as a special case and to request that the Hon'ble the Resident may be pleased to accord sanction to the payment of the gratuity under the provisions of Section 22 of the Bangalore Municipal Law.

2. Susaimari has a service of 19 years, 2 months and 14 days. She was retired from service in December 1938, on attaining the age of 60. She is not eligible for a gratuity under the rules as her services were not pensionable. In the circumstances, the Commission proposes to grant her a gratuity, as a special case, under the provisions of Section 22 of the Bangalore Municipal Law, the amount of gratuity being the same as that for which she would have been eligible had her services been permanent. I may mention that this was the subject of a U/O reference from the Residency vide this office No.3745/40 dated the 6th September 1940.

I have the honour to be,
Sir,
Your most obedient servant,

for President, M. C.

MVL.
30-9-40.

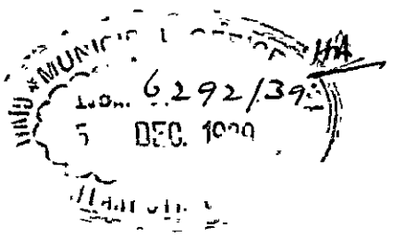
6 5th December 1939 9

From:-

Mrs. Soosamarie,
late Ayah of Rathan Singh Welfar e Centre,
5. D. Street,
Baiderhalli.
Bangalore.

To:-

The President,
C & M Station Municipality,
Bangalore.



Respected Sir,

I the undersigned beg to bring to your honours kind notice that I have worked as an Ayah in the Thimmiah Road Welfare Centre since the year 1917. I was appointed to work in a temporary capacity for an Ayah who has resigned for about one year and 11 months pn Rs.10/- per mensum, after which I was confirmed on Rs.13/-. On my retirement on the 15th December 1938 I had completed 20 years services.

I now beg that your honour will be good enough in sympathetically considering my service and give me a gratuity for which act of charity I shall always remain grateful.

I am a widow and keeping ill health so if you can kindly help me in my present state I shall be thankful

Mrs.Kelly will be ever willing to vouch for my work and long service if any reference is madeto her.

Trusting that your homour will pardon me for the trouble given, and thanking you in anticipation.

I beg to remain,
Respected Sir,
Your most obedient servant.

Municipal Commission s resolution dated the 26th September (Ordinary Meeting).

9. *Gratuity application of Susaimari, late Ayah, Maternity and Child Welfare, Health Department.*

The Committee recommend the lump sum grant as a special case.

Resolved that, under the provisions of Section 22 of the Bangalore Municipal Law, Susaimari, late Ayah, Maternity and Child Welfare, Health Department, be granted a gratuity of Rs.123-8-0, as a special case.

(File No.131 of 1940).

(Sd). H. H. Carleston,

President, M. C.

" Copy. "

MVL.
30-9-40.
D. Carroll.

SNS No.R.F.100-40/G&A 18/10/40

From

The Secretary to the Resident.

To

The President,
Municipal Commission,
C & M Station, Bangalore.

GRANT OF GRATUITY.

Reference your letter No.3745/40 dated the 30th September 1940.

2. Under Section 22 of the Bangalore Municipal Law, the Hon'ble the Resident is pleased to sanction as a special case the payment from th Municipal Funds of a gratuity of Rs.123-8-0 (Rupees one hundred and twenty-three and annas eight only) to Susaimari, late Ayah, Maternity and Child Welfare, Health Department.

for SECRETARY TO THE RESIDENT.

Copy to Susaimariammall, D.Street, Baiderhalli, Bangalore.

S.N.6

12

5—3,000—12—5—39

No. 5013/41

CIVIL & MILITARY STATION, BANGALORE.
MUNICIPAL OFFICE.

Dated 8th October 19 41

From

H. H. CARLESTON, ESQ., I.C.S.,
President, Municipal Commission,
Civil and Military Station, Bangalore.

To

OFFICE OF THE HON'BLE THE RESIDENT IN MYSORE, BANGALORE.
1 - OCT 1941
Diary No 11303 Sir.
File No.

The Secretary to the Hon'ble the Resident
in Mysore,

B A N G A L O R E.

RF 100(1)-41

I have the honour to forward, herewith, a copy of the Commission's resolution No.13, dated the 25th September 1941, granting a gratuity of Rs.75/-, as a special case, to Mrs. Arokiamary, late Ayah, Municipal Creche, and to request that the Hon'ble the Resident may be pleased to accord sanction, under the provision of Section 22, Bangalore Municipal Law, to the payment to her of the gratuity approved by the Municipal Commission. A copy of the petition dated the 24th March 1941, from Mrs. Arokiamary is enclosed.

Mrs. Arokiamary entered Municipal Service as Ayah on the 1st October 1922 and worked continuously till the 1st January 1938. She stopped from work from the 2nd January 1938 due to illness. Ordinarily, the services of the Ayah are purely temporary and not pensionable. In view of her helpless state, the Commission propose to grant her a gratuity, as a special case, equivalent to the amount of gratuity for which she would have been eligible under the Rules had her services been permanent. A similar concession was granted in the case of Ayah Susaimari - vide your Memorandum No.R.F.100-40/G.& A., dated the 18th October 1940.

S.N.S. (G)

I have the honour to be,
Sir,
Your most obedient servant,

For PRESIDENT, M. C.

DIW.
8/10/41.

Municipal Commission's resolution dated the 25th September 1941. (Ordinary Meeting).

---

13. Gratuity application of Mrs. Arokiamary, late Ayah, Municipal Creche.

Recommended.

Resolved that Mrs. Arokiamary, late Ayah, Municipal Creche, be granted a gratuity of Rs.75/-, as a special case.

(File No.113 of 1941).

(Sd). H. H. Carleston,

President, M. C.

" Copy. "

MVL.

Copy of petition dated 24th March 1941 from Mrs. Arokiamari, late Ayah, Municipal Creche, 75 Kenchappa Road, Fraser Town, Bangalore, to the Health Officer, C. & M. Station, Bangalore.

With due respect and humble submission I, the applicant, beg to bring the following few lines to your kind and sympathetic consideration and favourable orders.

I beg to state that I was appointed by Dr. Amvtharaj in the Municipal Creche as an Ayah. I have served in the same for more than 20 years without taking any leave or absenting myself from the work. I have done my duties without any fault, and to the entire satisfaction to my immediate and Superior Officers of the establishment.

Since I am not in a position to work due to my debility for the past 2 years, I most humbly and respectfully beg to request you to have the kindness in granting me for my maintenance.

Being given to understand that you show mercy and munificent generosity towards the humble and poor, I hope that this my humble petition will effect for my maintenance. In this connection, I beg to submit that on 5th March 1941, I have submitted my application.

For which act of kindness and placing me under an obligation which a whole lifetime of gratitude will be incompetent to repay you Sir,

(Sd). AROKIAMARI

(Thumb Mark).

DIW.

No.R.F.100-40/G & A. 20th Oct: 1941

From

The Secretary to the Resident.

To

The President, Municipal Commission,
Civil and Military Station,
BANGALORE.

GRANT OF GRATUITY.

Reference your letter No.5013-41, dated the 8th October 1941.

Under Section 22 of the Bangalore Municipal Law the Hon'ble the Resident is pleased to sanction as a special case the payment from the Municipal Funds of a gratuity of Rs.75/- (Rupees Seventy five only) to Mrs. Arokiamary, late Ayah, Municipal Creche.

Sd/- P. M. Raman Nayar

for SECRETARY TO THE RESIDENT.

16

S.M.S.

Bangalore, 4-11-1943.

To

The Hon'ble The British Resident
in Mysore,
Bangalore.

Re: Gratuity.

Respected Sir,

I beg to lay out the few lines for your kind and sympathetic consideration and favourable orders.

1943
1919
24

I was working in the Health Department of the C & M Station, Bangalore, since 1919 as a Disinfection cooly and I was retired from service in the month of July 1943. I have applied for gratuity and I have received an endorsement No.3279/43 d/27-10-43 forwarded to me in No.4158/43 dated 2-11-43 from the Health Office stating that there is no gratuity for me.

In this connection I have to point out to your honour that the Ayahs who are working in Child Welfare Centre when retire will get gratuity though it is temporary establishment. Even the Municipal Sweepers and menial establishment in the Municipality are getting gratuity at the time of retirement as can be perused from the office records. Whereas I was not given such a boon.

In 1919 when Plague was in full swing and when people afraid to remove the dead bodies of Plague cases, I worked with zeal and devoting my heart and soul for this noble cause risking my prescious life and to the entire satisfaction of the department and officers.

Now I

17/

Now I have nobody to support me in these hard days. I have undergone many difficulties since I retired from service.

Under the above circumstances, I once again request your gracious honour to consider my case with my service and difficulties and recommend my case for gratuity so that it may be helpful to me in this last moment when my age has advanced and may survive short time.

For this noble act and relief that may be granted to me from your honour's hands, I shall ever pray Lord Almighty for your honour's long life and prosperity.

I beg to remain,
Respected Sir,
Your most obedient servant,

Petitioner.

Bangalore. 4-11-43

From

Ex-Disinfection Cooly Arokiam,
Grass Cutter Lane Cross Door No.103
Thimmaiah Road Cross,
Bangelore Cantt.

OFFICE OF THE
ROYAL COMMISSIONER
IN MYSORE, Lower P.A.
12 NOV 1943
Diary No 12376
File No

S.N. 9.

6.12.43

(L8

DEPARTMENT.

BRANCH.

File No.

Serial No.

Draft ~~Letter~~ Memorandum ~~Telegram~~

40(2)/G&A

No. RR.100- Dated 7th Dec 1943

Class for telegrams | INLAND: Immediate / Important / Express / Ordinary | FOREIGN: Immediate / Important / Ordinary / Without priority

To be issued on

Issued on

1st Reminder

2nd Reminder

3rd Reminder

Heading: C.P.16 (P.U.C)

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures

From

Secretary

To

Arokiam,
Ex-Disinfection Cooly,
Grass Cutter Lane Cross
Door No. 103, Thimmaiah Rd.Cross,
Bangalore Cantt.

Reference your petition dated the 11th November 1943.

2. The matter is under the consideration of the Munl. Commn.

For Secretary

Copy to the P.L.C., C & M Stn, B'lore

(Code word for telegrams.)

6-12-43 25/11/43 25.11.43

No. 2780/43 enc: one copy SN.10

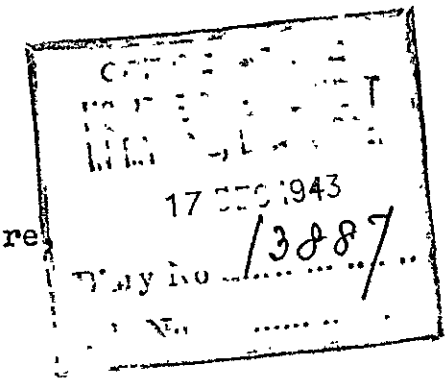
Civil & Military Station, Bangalore
Municipal Office.
Dated 15th December 1943.

From

F.W.A. Morris, Esq., I.C.S.,
President, Municipal Commission,
Civil and Military Station,
BANGALORE.

To

The Secretary to the Hon'ble the
Resident in Mysore
BANGALORE.



Sir,

I have the honour to forward, herewith, a copy of the Municipal Commission's resolution No.23, dated the 25th November 1943 sanctioning the payment of a compassionate grant amounting to Rs.50/- to the heirs of the late G.M. Lakshmiah one of the Boat Gang coolies employed by the Health Department for removing weeds in the Ulsoor Tank who died from accidental drowning on the 23rd May 1943. He and two other coolies were taking the boat to the shores of the tank when he accidentally fell and was drowned. He was not a permanent gang cooly, but worked as a substitute for 10 days in place of a permanent cooly who was granted leave. The pay of the deceased was Rs.10/- per mensem.

2. It has been ascertained that the parents of the deceased do not possess any landed property and that they are physically unfit to work to earn their livelihood as they are fairly old. The accident was not caused by culpable or contributory negligence on the part of the deceased.

3. I request that the Hon'ble the Resident may be pleased to confirm Municipal Commission's resolution No.23, dated the 25th November 1943 and to accord sanction to meet the expenditure from the Surplus Account. In 1927, a similar concession was granted to the widow and two children of a cooly of the Engineering Department who died from an accident Vide your Memo No.8637/291-1913 dated the 23rd

P.T.

August 1927.

I have the honour to be,
Sir,
Your most obedient servant,

PRESIDENT, M. C.

RT. 21.
15.12-43

Municipal Commission's resolution dated the 25th November 1943. (Ordinary Meeting).

23. Payment of compensation to the heirs of the late G.M. Lakshmiah, Cooly, Health Department, who died from an accidental drowning in Ulsoor Tank while on duty.

Recommended Rs.50/- compensation.

Resolved that a compassionate grant of Rs.50/- be paid to the heirs of the late G.M. Lakshmiah Cooly, Health Department, who died from an accidental drowning in Ulsoor Tank while on duty.

(File No.183 of 1927).

(Sd) F.W.A. MORRIS,

PRESIDENT, M. C.

' C O P Y '

RT. 9/-

11

Sd 27.

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27. 12.

28/12

DEPARTMENT.

BRANCH.

File No.

Serial No.

Draft ~~Letter~~ Memorandum ~~Telegram~~

G&A

No. DF 39(5)43 Dated 28th Dec 1943

Class for telegrams	INLAND:	FOREIGN:
	Immediate	Immediate
	Important	Important
	Express	Ordinary
	Ordinary	Without priority

To be issued on

Issued on

1st Reminder

2nd Reminder

3rd Reminder

Heading: C.P. 19 (Pvc)

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures

(Code word for telegrams.)

From

Secretary

To

The President, Munl. Commn.,
C & M Station, Bangalore.

Payment of compassionate grant.

Reference your letter No. 2780/43 dated the 15th December 1943.

2. The Hon'ble the Resident is ~~xxx~~ pleased

231

pleased to confirm the resolution of the Municipal Commission No.23, dated the 25th November 1943, sanctioning a compassionate grant of Rs.50/- to the heirs of the late G.M. Lakshmiah, Cooly, Health Dept. who died from accidential drowing while on duty.

Cf 21 ante

Secretary.

8.12.43.

18.12.43

No. 5422/41 Civil and Military Station, Bangalore,
Municipal Office,
dated 12th January 1944.

From

F. W. A. MORRIS, Esq., I.C.S.,
President, Municipal Commission,
Civil and Military Station, Bangalore.

To

The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

Sir,

Subject:- Scheme for granting compassionate gratuity to temporary or non-pensionable Municipal servants.

I invite a reference to the correspondence ending with my U.O. Note No.3279/43 dated the 3rd December 1943, regarding the submission of a scheme for granting compassionate gratuity to Municipal servants holding temporary or non-pensionable appointments. At present when Municipal servants who are either temporary or non-pensionable apply for gratuity after retirement from service, each case is considered on its merits and under the provisions of Section 22 Bangalore Municipal Law, the employee is granted a gratuity as a special case, the amount of gratuity being the same as that for which the employee would have been eligible had his services been permanent.

2. There are about 300 appointments which are either temporary or non-pensionable and will not therefore come under pension or gratuity rules.

3. In 1939, the question of laying down a general policy in the matter of granting compassionate pension or gratuity to the above class of Municipal servants was raised by the Residency, but it was then considered not necessary to lay down any rules as the cases were very few - vide Mr. Williams' U.O. Note No.5077/39 dated the 9th May 1939. Conditions of service have since changed and it is considered desirable to lay down a principle for granting gratuities and to provide the annual charge in the Municipal budget in future. A sche was framed on the basis of scale of gratuity sanctioned by the Munici Commission in their resolution No.3 dated the 31st October 1927 for

P.T.O.

cp. 6 (Q)
192-27-2

sweepers and scavengers and approved of by the Hon'ble the Resident vide your No. 744 dated the 23rd January 1928. Assuming that the Municipal servants holding these appointments serve the Commission till they attain the age of 60 the average cost of granting gratuities would [illegible] per year.

The matter was considered by the Municipal Commission at their meeting held on the 22nd December 1943 and they approved of the scheme as outlined in resolution No. 4 dated the 22nd December 1943 (copy enclosed). I request that the Hon'ble the Resident may be pleased to confirm the resolution.

cp. 26 attached.

I have the honour to be,
Sir,
Your most obedient servant,

12 1 44
President, M. C.

MVL.
11-1-44.

OFFICE [illegible]
[illegible]
15 JAN [illegible]
Diary No. 548
File No. [illegible]

Municipal Commission's resolution dated the 22nd December 194_ (Ordinary Meeting).

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4. Scheme for granting gratuity to Municipal servants including gang coolies of the Engineering Department, who are either temporary or non-pensionable.

Recommended that temporary staff detailed in notes be paid gratui at same rates as scavengers.

After some discussion, Captain Rao Bahadur A. Thangavelu Mudaliar proposed that the President be authorized to sanction the grant of such gratuities.

Mr. J. J. Newton seconded the proposal.

The President put the proposal to the meeting and it was carried.

Resolved that a gratuity be granted to Municipal servants including gang coolies of the Engineering Department as detailed in the list, who are either temporary or non-pensionable, retiring after good service at the following rates and that the President be authorized to sanction such gratuities :-

For 10 years continued good service.	..	2 months pay.
" over 10 and up to 15 years good service.		3 months pay.
" over 15 and up to 25 years good service.		4 months pay.
" over 25 years good service.	..	6 months pay.

(File No.225 of 1943).

(Sd). F. W. A. Morris,
President, M. C.

" Copy. "

MVL.
11-1-44.

Ex 13

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25.1.44 Pom

Issued CB

DEPARTMENT.

BRANCH.

File No. P22/1 Serial No.

Draft ~~Letter~~ Memorandum ~~Telegram~~

Class for telegrams

INLAND:	FOREIGN:
Immediate	Immediate
Important	Important
Express	Ordinary
Ordinary	Without priority

No. RF.100-40/G&I Dated 22nd January 1944

From

Secretary

To

The President, Munl. Commn.,
C & M Station, Bangalore.

To be issued on	Issued on
1st Reminder	
2nd Reminder	
3rd Reminder	C p. 24 (PUC)
Heading:	
Case or Diary No.	
If post copy of telegram required	
Date of despatch of above	C.p. 26 (PUC)
List of enclosures	

(Code word for telegrams.)

Reference your letter No.5422/41, dated the 12th January 1944.

2. The Hon'ble the Resident is pleased to confirm the resolution of the Municipal Commission No. 4, dated the 22nd Decr. 1943, autnorising tne President, Municipal Commission, to sanction

From Arokiam, Door No. 103 Grass Cutters Line,
Thimmiah Road Cross, Bangalore Cantt.

To

The Honourable Resident in Mysore,
Bangalore.

Honoured Sir,

With due respect and humble submission, I Arokiem, most humbly and respectfully beg to bring the following lines to your honour kind consideration that this my humble prayers.

That I beg to state that I had served as disinfection cooly in Municipality Health Department, C & M Station, Bangalore for a period of twenty seven years on a salary of Rs.14/- a month and then discharged now owing toeyes' short sight. The Municipality granted me gratity of Rs.56/- only. I am very poor and old aged and put in a service of 27 years, cannot able to do any work. The above mentioned grantedgratity is inadequate in this famine days, and having three children.

Therefore I humbly reuest that your honour will kindly consider this my pityable case to action.

For which act of kindness I shall highly thankful.

Bangalore,
7-6-44

I beg to remain,
Sir,
Your most obedient Servant

OFFICE OF THE
HONBLE THE RESIDENT
IN MYSORE, BANGALORE
1 JUN 1944
Diary No. 7704
File No .....

No. RF.100-40(2)/G&A, dated the 22nd June 1944.

From

Secretary

To

Arokiem, Door No.108 Grass Cutter's Lane,
Thimmiah Road Cross, Bangalore.

Grant of gratuity.

Reference your petition dated the 7th June 1944.

2. According to the gratuity rules you were eligible a gratuity of, for four months' pay which was sanctioned by the M.C.

Nothing further can therefore be done.

for Secretary.

From The Secretary to the Hon'ble the Resident in Mysore
To Arokiem, Door No.108 Grass Cutter's Lane,
Thimmiah Road Cross, Bangalore.

Memorandum No.R.F.100-40(2)/C&A.
Bangalore, 22nd June 1944.

3pm
17/7

GRANT OF GRATUITY.

Reference your petition dated the 7th June 1944.

2. According to the gratuity rules you were eligible for a gratuity of four months' pay which was sanctioned by the Municipal Commission. Nothing further can therefore be done.

P.T.Narayana Swamy
for SECRETARY TO THE RESIDENT.

From The Secretary to the Hon'ble the Resident in Mysore
To Arokiem, Door No.108 Grass Cutter's Lane,
Thimmiah Road Cross, Bangalore.

Memorandum No.R.F.100-40(2)/G&A.
Bangalore, 22nd June 1944.

3pm
17/7

GRANT OF GRATUITY.

Reference your petition dated the 7th June 1944.

2. According to the gratuity rules you were eligible for a gratuity of four months pay which was sanctioned by the Municipal Commission. Nothing further can therefore be done.

P.C. Narayana Swamy
for SECRETARY TO THE RESIDENT.